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招商銀行股份有限公司

**CHINA MERCHANTS BANK CO., LTD.**

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 03968)

## SUPPLEMENTARY ANNOUNCEMENT OF 2015 ANNUAL REPORT

Upon review and approval by the Board of Directors of China Merchants Bank Co., Ltd. (the "Company"), the rest of pre-tax remunerations of the senior management who received remunerations from the Company in 2015 are now disclosed as follows:

<b>Name</b>	<b>Title</b>	<b>The Rest of Pre-tax Remuneration for 2015 (RMB10,000)</b>
Tian Huiyu	Executive Director, President and Chief Executive Officer	177.08
Li Hao	Executive Director, First Executive Vice President and Chief Financial Officer	141.67
Liu Yuan	Chairman of the Board of Supervisors and Employee Supervisor	141.67
Tang Zhihong	Executive Vice President	123.96
Ding Wei	Executive Vice President	123.96
Wang Qingbin	Former Executive Vice President	123.96
Liu Jianjun	Executive Vice President	123.96
Xiong Liangjun	Secretary of the Party Discipline Committee	123.96
Wang Liang	Executive Vice President	123.96
Lian Bolin	Executive Assistant President	106.25
Xu Shiqing	Former Secretary of the Board of Directors	106.25
Zhang Guanghua	Former Vice Chairman and Former Executive Director	70.82

Notes: 1. According to the relevant policies and regulations, the performance-based remunerations of Company's senior management is subject to deferred payment. The total amount of deferred performance-based remunerations of the Company's senior management for 2015 is RMB14.875 million. The deferred remunerations have not been paid to the individuals, and the Board of Directors will determine finally whether and how to pay these deferred remunerations in accordance with the Company's actual operations and risk exposure in the future.

2. Mr. Zhu Qi, an Executive Vice President of the Company, receives remuneration from Wing Lung Bank Limited, a subsidiary of the Company. Mr. Zhao Ju, an Executive Vice President of the Company, receives remuneration from CMB International Capital Holdings Corporation, a subsidiary of the Company.

3. As considered and approved by the Company at the 1st meeting of the Tenth Session of the Board of Directors held on 28 June 2016, Mr. Wang Qingbin was not re-appointed as Executive Vice President by reason of age; and Mr. Xu Shiqing was not re-appointed as the Secretary of the Board of the Company due to the change in his work.
4. The rest of pre-tax remunerations of Mr. Zhang Guanghua for 2015 are calculated in proportion to his tenure of office

By Order of the Board  
**China Merchants Bank Co., Ltd.**  
*Joint Company Secretaries*  
**Wang Liang Seng Sze Ka Mee Natalia**

29 September 2016

*As at the date of this announcement, the executive directors of the Company are Tian Huiyu and Li Hao; the non-executive directors of the Company are Li Jianhong, Li Xiaopeng, Sun Yueying, Fu Gangfeng, Hong Xiaoyuan and Su Min; and the independent non-executive directors of the Company are Leung Kam Chung, Antony, Wong Kwai Lam, Pan Chengwei, Pan Yingli, Guo Xuemeng and Zhao Jun.*